



Health, Safety and Environmental Program

Our employees, contractors, and the environment are the highest priorities of ArcBuilt & Industrial Group of Companies. We are committed to creating safe, healthy and sustainable environments for all employees and sub-contractors.

Our corporate goal is zero personal injuries and zero environmental or property damage incidents.

ArcBuilt & Industrial Group of Companies has the expectation that all employees and sub-contractors will participate and follow the company's health and safety program to ensure that this goal is met.

ArcBuilt & Industrial Group of Companies has set out the following standards as part of its safety program:

- Workplace safety performance is achieved by respecting and utilizing best practices
- Maintaining a safe, healthy and sustainable work environment shall reflect its compliance with O.H.&S. Regulations, Industry recognized procedures and any other legislated requirements as may be applicable to the operations of our businesses
- Safety training shall be provided to all employees
- Equipment shall be well-maintained
- The resources necessary for sustaining an effective Health and Safety Program shall be made available
- All workplace activities shall be conducted with the best environmental practices that can be reasonably applied
- Any workplace incident shall be promptly investigated in order to determine any cause which will be addressed in a manner that prevents a recurrence from occurring.


ArcBuilt & Industrial Group of Companies recognizes that the responsibilities for health and safety are shared and shall be guided by the following principles:

The employer accepts the responsibility for leadership of the health and safety program, for its effectiveness and improvement, and for providing the safeguards to ensure safe conditions.

Workplace leaders like supervisors are responsible for developing the proper attitudes toward health and safety by way of example and in those they supervise and for ensuring that all activities are performed with the utmost regard for health and safety of all personnel involved.

Workers and sub-contractors are responsible for wholehearted, genuine cooperation with all aspects of the environmental, health and safety program which includes compliance with all rules and regulations and for continuous practice of health and safety while performing their duties.

ArcBuilt & Industrial has prepared its Health and Safety Manual to facilitate the implementation of its safety policies. It is with sustainable and continuous safety and risk mitigation efforts by every individual involved in our business activities which enable the company to promote and experience an injury and incident free workplace.

Signed  Date Aug 15, 2014
Bruce Arcand, President

For further information, please consult the most recently published OH&S regulations.